

Consuelo Dolz is Associate Professor at the Department of Business Administration, University of Valencia (Spain).

She has participated in several projects in the last 10 years:

- ✓ AICO/2021/309. Resilience in SMEs. Generalitat Valenciana. Conselleria de Innovación, Universidades, Ciencia y Sociedad Digital. IP: Vicente Safón Cano. IP2: María Iborra Juan
- ✓ ECO2016-80002R. Roots for growth and competitiveness in Family and Non-Family SMEs... Ministerio de Economía y Competitividad. IP: Alejandro Escribá-Esteve. IP2: Vicente Safón Cano.
- ✓ ECO2012-32718. Breaking the dominant logic in mature sectors: the role of the composition, processes, and structures of management teams in promoting strategic innovation Ministerio de Economía y Competitividad. IP: Alejandro Escribá-Esteve.
- ✓ ECO2009-07055. Influence of the characteristics of management teams on the adaptability and competitiveness of SMEs. Ministerio de Ciencia e Innovación. IP: Alejandro Escribá-Esteve.
- ✓ GVA/2013/055. Study of Corporate Social Responsibility as a strategy to generate value for the consumer. A segmentation analysis based on psychographic characteristics. IP: Rafael Currás Pérez
- ✓

Her research has been focused on Mergers and Acquisitions, ambidexterity at SMEs, Family Firms, and Social Corporate Responsibility. Organizational ambidexterity. As a result of that research and participation in the research projects listed above, several papers have been published in international academic journals and books some of which are presented below.

- Iborra, M., Safón, V., & Dolz, C. (2022). "Does ambidexterity consistency benefit small and medium-sized enterprises' resilience?." *Journal of Small Business Management* (2022): 1-44.
- Iborra, M., Safón, V., & Dolz, C. (2020). What explains resilience of SMEs? Ambidexterity capability and strategic consistency. *Long Range Planning*. Article number: 101947.
- Dolz, C., Iborra, M., & Safón, V. (2019). Improving the likelihood of SME survival during financial and economic crises: The importance of TMTs and family ownership for ambidexterity. *BRQ Business Research Quarterly*, 22(2), 119-136.
- Currás-Pérez, R., Dolz-Dolz, C., Miquel-Romero, M. J., & Sánchez-García, I. (2018). How social, environmental, and economic CSR affects consumer-perceived value: Does perceived consumer effectiveness make a difference?. *Corporate Social Responsibility and Environmental Management*, 25(5), 733-747.
- Dolz, C., Iborra, M., & Safon, V. (2015). Family-owned company, management teams, diversity, and ambidexterity in small and medium-sized companies. *Revista de Administração de Empresas*, 55(6), 673-687.
- Dolz, C., Safón, V., Iborra, M., & Dasí, A. (2014). Antecedentes y dinamismo de la ambidestreza organizativa en las Pymes. *INNOVAR. Revista de Ciencias Administrativas y Sociales*, 24(53), 161-175.
- Dolz, C., & Iborra, M. (2014). ¿Cómo pueden crear valor las empresas adquirida y adquirente en un proceso de integración aprendiendo del socio o con el socio?. *Journal of Globalization, Competitiveness & Governability*, 8(3), 96-112.
- Iborra, M., Dolz, C., Dasí, À., & Safón, V. (2013). Organizational Ambidexterity in SME: Study of Its Evolution, Antecedents and Effects on Firm Performance. *Revista internacional administracion & finanzas*, 6(6), 1-13.
- Dolz-Dolz, C. & Linares-Navarro, E. (2021). Responsabilidad Social Corporativa y Dirección de Recursos Humanos: el comportamiento de las empresas en tiempos de crisis y el papel de las mujeres en la toma de decisiones. In *La Dirección de Recursos Humanos frente a*

los retos de la Sostenibilidad y la Sociedad de la Información (pp. 60-82). Tirant Lo Blanch. ISBN: 9788413975887

Iborra, M., Safón, V., & Dolz, C. (2020). The Role of Family Ownership in Survival and Bouncing Back: Good and Bad News?. In *Competitiveness, Organizational Management, and Governance in Family Firms* (pp. 261-282). 106117-IGI Global. ISBN: 2327-3429.

Iborra, M., Safón, V., & Dolz, C. (2019). Strategic Responsiveness of Medium-sized Enterprises During an Economic and Financial Crisis: Antecedents of Resilience¹. In *Strategic Responsiveness and Adaptive Organizations: New Research Frontiers in International Strategic Management* (pp. 81-96). Emerald Publishing Limited. ISBN: 978-1-78973-012-8

Dasí Coscollar, À.; Dolz Dolz, C.; Linares-Navarro, E. (2015): "Why do Spanish Firms engage in the Global Compact initiative? In explanation from Institutional and Social Identity Theories" in *The UN Global Compact: Fair Competition and Environmental and Labour Justice in International Markets. Advances in Sustainability and Environmental Justice*, 16, (pp. 123-144).

During the same period, she has also presented 19 papers in research conferences and workshops. The main conferences attended have been: EURAM; ACEDE; AEMARK, SIETAR, International Marketing Trends conference, EIASM Workshops on Top Management Teams and Business Strategy.

She has supervised 1 Doctoral Dissertation: Barahona Vinasco, José Fernando (2022). *La cultura organizacional en el desempeño empresarial de las empresas familiares: una mirada desde la perspectiva de la orientación al mercado*. Facultat d'Economia, Universitat de València.